

DISCLAIMER

The attached draft of the FY 2024 Award Agreement for the Community Development Financial Institutions Fund (CDFI Fund) Bank Enterprise Award Program (BEA Program) is provided for illustrative purposes only and should not be relied upon or used for any other purpose. The draft Award Agreement provides boilerplate provisions of the terms and conditions of the Award Agreement that may be entered into between the CDFI Fund and a Recipient under the BEA Program. These boilerplate provisions are subject to further modification by the CDFI Fund. The exact terms and conditions of each specific award will be set forth in the Award Agreement that is executed by the CDFI Fund and each Recipient.

FY 2024 BANK ENTERPRISE AWARD PROGRAM

AWARD AGREEMENT (Template)

BEA Program Recipient: «Recipient_Name»	BEA Program Award Number: «Control_Number» UEI Number: «UEI» Employer Identification Number: «EIN»
Address: «Street_Address», «City», «State», «Zip»	
Applicable Program: FY 2024 Bank Enterprise Award (BEA) Program	
Date of Applicable Notice of Funds Availability (NOFA): April 29, 2024	
<p>By signing this Award Agreement and in consideration of the mutual covenants, conditions and agreements hereinafter set forth, the parties hereto, by their respective Authorized Representatives, agree to the following: (i) the award hereunder shall be administered pursuant to the General Award Terms and Conditions, attached hereto as Schedule 1 and made a material part hereof; and (ii) the award shall be further subject to the provisions, terms, conditions, requirements, certifications and representations set forth in Schedule 2, which is attached hereto and constitute a material part hereof.</p> <p>In witness whereof, the parties hereto do hereby execute and enter into this Award Agreement.</p>	
Community Development Financial Institutions Fund	<<Recipient_Name>>
By: _____	By: _____
Digitally Signed by on	Digitally Signed by on
Authorized Representative:	Authorized Representative:
Title: BEA Program Manager	«Authorized_Representative_»
Federal Award Date ¹ (Period of Performance Start Date)	Title:
Award	
Period of Performance End Date: ²	«Performance_Period_End_Date»
Total Award Amount: \$ «Award_Amount»	
Percentage of Total Award to be Deployed to Persistent Poverty Counties: <<PPC_Percentage>> ³	

¹ The Federal Award Date shall be the date the CDFI Fund executes the Agreement as indicated in the CDFI Fund’s signature block above.

² If the conditions set forth in Section 8.12 have not been met on this date, the Award Agreement will continue to be effective until the CDFI Fund determines, in its sole discretion, that such conditions have been met, or such other time established by the CDFI Fund in writing.

³ The Recipient will be held to the “Percentage of the Total Award Committed to Persistent Poverty.” For purposes of this calculation, such percentage will be applied to the Total Award Amount to determine the final dollar amount the Recipient must commit to PPCs. Award dollars committed to PPCs must be used on Authorized BEA Program Activities.

Amount of Award to be Deployed to Persistent Poverty Counties: «PPC Amount»

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Checklist of Schedules & Attachments: This Award Agreement is comprised of the following documents (checked as applicable):

Award Summary

1. Performance Goals and Reporting

A. Performance Report and Submission Deadlines

B. Performance Goals

2. General Award Terms and Conditions

Template

Schedule 1

BEA Program Recipient: «Recipient_Name»

BEA Program Award No.: «Control_Number»

PERFORMANCE GOALS AND REPORTING

This Schedule contains Performance Goals and related measures that the Recipient must achieve during the Period of Performance of this Award Agreement as well as the basic annual reporting requirements.

Section A. Performance Report and Submission Deadlines

Section B. Performance Goals

A. PERFORMANCE REPORT AND SUBMISSION DEADLINES

BEA Program Recipient Reporting Period: The Recipient must submit the following reports to the CDFI Fund documenting the Authorized BEA Program Activities by the end of its Period of Performance.

BEA Report Submission Deadline: The Recipient must submit to the CDFI Fund the required reports by the date set forth below:

Period of Performance		Report Submission
Period of Performance Start Date:	Period of Performance End Date:	Deadline:
Federal Award Date	«Performance_Period_End_Date»	«Report_Submission_Date»

BEA Program Recipient Reporting Requirements: The Recipient must submit each component of the reporting requirements marked as “Applicable” in the following chart to the CDFI Fund electronically via the Recipient’s AMIS Account:

Applicable	Report Component	How/where to submit:
<input checked="" type="checkbox"/>	Uses of BEA Program Award Report	<p>The Recipient must submit the Uses of BEA Program Award Report, as amended, to the CDFI Fund.</p> <p><i>(Guidance to submit the Uses of BEA Award Report is located in the Training Manual: Reporting Training Guidance: AEBEA: Uses of Bank Enterprise Award Program Award Report Completion (For BEA Recipients))</i></p> <p>https://www.cdfifund.gov/programs-training/programs/bank-enterprise-award/compliance-step</p> <p>Form of Submission: Recipient's AMIS Account</p>

For questions related to these reporting requirements, please submit a Service Request via AMIS to the attention of the CDFI Fund’s Office of Compliance Monitoring and Evaluation.

AMIS Service Request Instructions: Login to AMIS and initiate a Service Request (SR). For the SR,

select “Compliance and Reporting” from the Program dropdown. To learn about SRs, see Section 8 of “Getting Started – Navigating AMIS” or the “AMIS Service Request Quick Reference Guide” available at <https://amis.cdfifund.gov/s/AMISHome>.

- I. **USES OF BEA PROGRAM AWARD REPORT:** The Recipient must submit the Uses of BEA Program Award Report to the CDFI Fund to demonstrate it has met its Performance Goal(s) or responses to the questions listed in the explanation of noncompliance if it fails to meet its Performance Goal(s) by the end of its Period of Performance. The CDFI Fund will use the Recipient’s responses to the explanation of noncompliance, its performance toward expending the Award on Authorized BEA Program Activities, its overall activity levels, and any other information deemed appropriate by the CDFI Fund to determine whether the Recipient is not in compliance with its Award Agreement. If the Recipient has not expended the BEA Program Award on Authorized BEA Program Activities by the end of its Period of Performance, it must use this report to explain when and how it plans to expend the Award on Authorized BEA Program Activities. The Recipient must submit this report to the CDFI Fund electronically via the Recipient’s AMIS Account by the Report Submission Deadline.
 - a. Recipients are required to exclusively use the updated 2016-2020 BEA Eligibility Data when determining whether a census tract qualifies as a BEA Distressed Community. The updated 2016-2020 BEA Eligibility Data has been uploaded into the CDFI Fund’s Information Mapping System (CIMS). It is also available in tabular form on the CDFI Fund’s website and can be accessed by going to www.cdfifund.gov, then clicking on “Research & Data,” scrolling to the “Program Eligibility Guidance” section, then clicking “View more geo-based reports,” and clicking on the hyperlink labeled “[BEA Program Updated Eligibility \(2020 Island Areas Decennial Census\)](#).”

B.

PERFORMANCE GOALS

The Recipient must meet the Performance Goal(s) below through Authorized BEA Program Activities as described in Section 3.7 of this Award Agreement. The CDFI Fund may determine that the Recipient’s failure to achieve the Performance Goal(s) constitutes an Event of Noncompliance under this Award Agreement. The Recipient’s compliance with the Performance Goal(s) will be measured by information that the Recipient submits in its Uses of BEA Program Award Report.

1. The Recipient is required to use the BEA Program Award for BEA Program Activities by the end of its Period of Performance. The Recipient should be guided by the Authorized BEA Program Activities described below and in Section 3.7 of this Award Agreement.

PERFORMANCE GOALS	
1. The Recipient must use the BEA Program Award for Authorized BEA Program Activities by the End of its Period of Performance.	
Total Dollar Amount of BEA Program Award Required to be expended on Authorized BEA Program Activities:	\$ «Total Award_Amount»
2. The Recipient must deploy the BEA Program Award in Persistent Poverty Counties as follows:	
Deployment Percentage to Persistent Poverty Counties:	«Persistent Poverty County Commitment» %
Deployment Dollar Amount to Persistent Poverty Counties:	\$«PPC Actual for Award Agreement»
Period of Performance	
Period of Performance Start Date:	«Federal Award Date»
Period of Performance End Date:	«Performance_Period_End_Date»

**BANK ENTERPRISE AWARD PROGRAM
GENERAL AWARD TERMS AND CONDITIONS**

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**ARTICLE I
INCORPORATION BY REFERENCE**

12 C.F.R. Part 1806, as amended from time to time, is incorporated by reference and given the same force and effect as if set out in full text herein. In the event of any inconsistency between 12 C.F.R. Part 1806 and the terms of this Agreement, and any amendments thereto, the provisions of 12 C.F.R. Part 1806 shall govern.

**ARTICLE II
DEFINITIONS**

When used in this Award Agreement (including all schedules, exhibits, and any amendments hereto), the following terms shall have the meanings specified below. Capitalized terms used but not defined herein shall have the respective meanings assigned to them in the Act, the Bank Enterprise Award Program Regulations, the applicable BEA Program Notice of Funds Availability (NOFA), the Bank Enterprise Award Application and/or the Uniform Requirements (as such terms are hereinafter defined).

Act. “Act” shall mean the Community Development Banking and Financial Institutions Act of 1994, as amended (12 U.S.C. 4701 *et seq.*).

Affiliate. “Affiliate” shall mean any company or entity that Controls, is Controlled by, or is under common Control with another company, as defined in 12 C.F.R. 1805.104.

Affordable Housing Development Loan. “Affordable Housing Development Loan” shall mean origination of a loan to finance the acquisition, construction, and/or development of single- or multi-family residential real property, other than housing for students or school dormitories, where at least sixty percent of the units in such property are affordable to Eligible Residents who meet Low- and Moderate-Income requirements. For purposes of this Award Agreement, “affordable” in the context of an Affordable Housing Development Loan is defined as a unit that is or will be sold or rented to a Low- or Moderate-Income Individual.

Affordable Housing Loan. “Affordable Housing Loan” shall mean origination of a loan to finance the purchase or improvement of the borrower's primary residence, and that is secured by such property, where such borrower is an Eligible Resident who meets Low- and Moderate-Income requirements. Affordable Housing Loan may also refer to second (or otherwise subordinated) liens or “soft second” mortgages and other similar types of down payment assistance loans, but may not necessarily be secured by such property originated for the purpose of facilitating the purchase or improvement of the borrower's primary residence, where such borrower is an Eligible Resident who meets Low- and Moderate-Income requirements.

AMIS Account. “AMIS Account” means an account established through the CDFI Fund’s Awards Management Information System (AMIS) portal, through which the Recipient and the CDFI Fund will communicate.

Application. “Application” shall mean the Bank Enterprise Award Program Application submitted pursuant to 12 C.F.R. § 1806.204, including but not limited to any written or verbal information in connection therewith, and any worksheets, certifications, appendices, attachments and supplements thereto, submitted by the Recipient to the CDFI Fund, in response to the applicable NOFA inviting Applications for the Bank Enterprise Award Program published in the Federal Register.

Appropriate Federal Banking Agency. “Appropriate Federal Banking Agency” shall have the same meaning as in Section 3 of the Federal Deposit Insurance Act, the pertinent provisions of which are codified at 12 U.S.C. § 1813(q).

Assessment Period. “Assessment Period” shall mean an annual or semi-annual period specified in the applicable NOFA in which an Applicant will carry out, or has carried out, Qualified Activities.

Authorized BEA Program Activities. “Authorized BEA Program Activities” shall mean the activities described in Section 3.7 of this Award Agreement.

Award Agreement. “Award Agreement” or “Agreement” shall mean this Bank Enterprise Award Program Award Agreement between the CDFI Fund and the Recipient, of which these General Award Terms and Conditions are a material part, the cover signature page, any schedules and attachments hereto, as the Agreement may, from time to time, be amended in accordance with its terms.

Bank Enterprise Award. “Bank Enterprise Award” or “Award” shall mean the assistance to be provided by the CDFI Fund to the Recipient pursuant to this Agreement. The assistance provided under this Agreement shall not be an award for purposes of Research and Development as defined in the Uniform Requirements.

Bank Enterprise Award Program. “Bank Enterprise Award Program” or “BEA Program” shall mean the program authorized by the Act and implemented pursuant to the Bank Enterprise Award Regulations (as hereinafter defined).

Bank Enterprise Award Program Regulations. “BEA Program Regulations” shall mean the regulations codified at 12 C.F.R. Part 1806, as amended from time to time.

Baseline Period. “Baseline Period” shall mean an annual or semi-annual period specified in the applicable NOFA in which an Applicant has previously carried out Qualified Activities (as hereinafter defined).

CDFI Fund. “CDFI Fund” shall mean the Community Development Financial Institutions Fund.

CDFI Partner. “CDFI Partner” shall mean a Certified CDFI that has been provided assistance in the form of CDFI Related Activities by an unaffiliated Applicant.

CDFI Related Activities. “CDFI Related Activities” shall mean Equity Investments, Equity-Like Loans, Grants and CDFI Support Activities (as hereinafter defined).

CDFI Support Activities. “CDFI Support Activities” shall mean assistance provided by a Recipient or its Subsidiary (as hereinafter defined) to a CDFI that meets the criteria as set forth in the applicable NOFA, that is Integrally Involved (as hereinafter defined) in a Distressed Community (as hereinafter defined) in the form of the origination of a loan, Technical Assistance, or deposits, if such deposits are: (a) uninsured and committed for a term of at least three years; or (b) insured, committed for a term of at least three years, and provided at an interest rate that the CDFI Fund determines to be materially below market rates.

Closing. “Closing” shall mean any proper execution and delivery of this Agreement and any other documents connected herewith and/or any Payment of the Award by electronic funds transfer to an account designated by the Recipient.

Commercial Real Estate Loan. “Commercial Real Estate Loan” shall mean an origination of a loan (other than an Affordable Housing Development Loan or Affordable Housing Loan) that is secured by real estate and used to finance the acquisition or rehabilitation of a building in a Distressed Community, or the acquisition, construction and or development of property in a Distressed Community, used for commercial purposes.

Community Development Financial Institution. “Community Development Financial Institution” or “CDFI” shall mean an entity whose certification by the CDFI Fund under 12 C.F.R. § 1805.201 is in

effect as of the date set forth in the applicable NOFA, and that meets the eligibility requirements set forth in 12 C.F.R. § 1805.200 at the time of the Qualified Activities (as hereinafter defined).

Community Services. “Community Services” shall mean the following forms of assistance provided by officers, employees or agents (contractual or otherwise) of the Applicant:

- (a) Provision of Technical Assistance and financial education to Eligible Residents regarding the managing of their personal finances;
- (b) Provision of Technical Assistance and consulting services to newly formed small businesses and nonprofit organizations located in a Distressed Community;
- (c) Provision of Technical Assistance and financial education to, or servicing the loans of, homeowners and homeowners who are Eligible Residents and meet Low- and Moderate-Income requirements;
- (d) Other services provided to Eligible Residents who meet Low- and Moderate-Income requirements or enterprises that are Integrally Involved in a Distressed Community, as deemed appropriate by the CDFI Fund.

Control. Control means: (1) Ownership, control, or power to vote 25 percent or more of the outstanding shares of any class of Voting Securities of any company, directly or indirectly or acting through one or more other persons; (2) Control in any manner over the election of a majority of the directors, trustees, or general partners (or individuals exercising similar functions) of any company; or (3) The power to exercise, directly or indirectly, a controlling influence over the management, credit or investment decisions, or policies of any company.

Depository Institution Holding Company. “Depository Institution Holding Company” shall have the meaning provided in Section 3 of the Federal Deposit Insurance Act, the pertinent provisions of which are codified at 12 U.S.C. § 1813(w)(1).

Deposit Liabilities. “Deposit Liabilities” shall mean time or savings deposits or demand deposits. Any such deposit must be accepted from Eligible Residents at the offices of the Recipient or of the Subsidiary of the Recipient and located in a Distressed Community. Deposit Liabilities may only include deposits held by individuals in transaction accounts (e.g., demand deposits, negotiable order of withdrawal accounts, automated transfer service accounts, and telephone or preauthorized transfer accounts) or non-transaction accounts (e.g., money market deposit accounts, other savings deposits, and all time deposits), as defined by the Appropriate Federal Banking Agency.

Direct Administrative Expenses. “Direct Administrative Expenses” shall mean award funds disbursed by the Recipient to carry out the Recipient’s BEA Program Activities.

Distressed Community. “Distressed Community” shall mean a geographical area or areas meeting the eligibility requirements set forth in 12 C.F.R. § 1806.401(b)(2) and such additional criteria as may be set forth in the applicable NOFA.

Distressed Community Financing Activities. “Distressed Community Financing Activities” shall mean means Consumer Loans and Commercial Loans and Investments. “Consumer Loans” include Affordable Housing Loans; Education Loans; Home Improvement Loans; and Small Dollar Consumer Loans. “Commercial Loans and Investments” includes Affordable Housing Development Loans and related Project Investments; Commercial Real Estate Loans and related Project Investments; and Small Business Loans and related Project Investments

Education Loan. “Education Loan” shall mean an advance of funds to a student who is an Eligible Resident who meets Low- and Moderate-Income requirements, for the purpose of financing a college or vocational education.

Eligible Activities. “Eligible Activities” shall mean CDFI Related Activities, Distressed Community Financing Activities, and Service Activities, and as further described in the applicable NOFA and this Award Agreement;

Eligible Resident. “Eligible Resident” shall mean an individual that resides in a Distressed Community.

Equity Investment. “Equity Investment” shall mean financial assistance provided by the Recipient or its Subsidiary to a CDFI in the form of a grant, stock purchase, purchase of a partnership interest, purchase of a limited liability company membership interest, or any other investment deemed to be an Equity Investment by the CDFI Fund.

Equity-Like Loan. “Equity-Like Loan” shall mean a loan provided by the Recipient or its Subsidiary (as hereinafter defined) to a CDFI, and made on such terms that it has characteristics of an Equity Investment (consistent with requirements of the Appropriate Federal Banking Agency), as specified by the CDFI Fund in the applicable NOFA, as described herein. For purposes of this Award Agreement, an Equity-Like Loan must meet the following characteristics:

a. At the end of the initial term, the loan must have a definite rolling maturity date that is automatically extended on an annual basis if the CDFI borrower continues to be financially sound and carry out a community development mission;

b. Periodic payments of interest and/or principal may only be made out of the CDFI borrower’s available cash flow after satisfying all other obligations;

c. Failure to pay principal or interest (except at maturity) will not automatically result in a default of the loan agreement; and

d. The loan must be subordinated to all other debt except for other Equity-Like Loans.

Notwithstanding the foregoing, the CDFI Fund reserves the right to determine, in its sole discretion and on a case-by-case basis, whether an instrument meets the above-stated characteristics of an Equity-Like Loan.

Federal Award Date. "Federal Award Date" shall mean the date that this Award Agreement is signed by and determined to be effective by the CDFI Fund. The Federal Award Date is inserted by the CDFI Fund on the signature page of this Award Agreement.

Financial Services. "Financial Services" shall mean check-cashing, providing money orders and certified checks, automated teller machines, safe deposit boxes, new branches, and other comparable services, that are provided by the Recipient to Eligible Residents or enterprises that are Integrally Involved in the Distressed Community.

Home Improvement Loan. "Home Improvement Loan" means an advance of funds, either unsecured or secured by a one-to-four family residential property, the proceeds of which are used to improve the borrower's primary residence, where such borrower is an Eligible Resident who is Low- and Moderate-Income.

Insured Depository Institution. "Insured Depository Institution" shall mean any bank or thrift, the deposits of which are insured by the Federal Deposit Insurance Corporation.

Integrally Involved. "Integrally Involved" shall mean, for a CDFI Partner, having provided or transacted the percentage of financial transactions or dollars (i.e., loans or Equity Investments), or Development Service activities, in the Distressed Community identified by the Applicant or the CDFI Partner, as applicable, or having attained the percentage of market share for a particular product in a Distressed Community, set forth in the applicable NOFA, as described herein. For purposes of this Award Agreement, in order for an Applicant to report CDFI Support Activities, the CDFI Partner which received the support must be deemed to be Integrally Involved by demonstrating it has: (i) provided at least 10 percent of the number of its financial transactions or dollars transacted (e.g., loans or Equity Investments), or 10 percent of the number of its Development Service Activities (as defined in 12 C.F.R. 1805.104) or value of the administrative cost of providing such services, in one or more Distressed Communities identified by the CDFI Partner, in each of the three calendar years preceding the date of the NOFA; (ii) transacted at least 25 percent of the number of its financial transactions or dollars transacted (e.g., loans or equity investments) in one or more Distressed Communities in at least one of the three calendar years preceding the date of the NOFA, or 25 percent of the number of its

Development Service Activities (as defined in 12 C.F.R. 1805.104) or value of the administrative cost of providing such services, in one or more Distressed Communities identified by the CDFI Partner, in at least one of the three calendar years preceding the date of the NOFA; (iii) demonstrated that it has attained at least 10 percent of market share for a particular financial product in one or more Distressed Communities (such as home mortgages originated in one or more Distressed Communities) in at least one of the three calendar years preceding the date of this NOFA; or (iv) at least 25 percent of the CDFI Partner's physical locations (e.g., offices or branches) are located in one or more Distressed Communities where it provided financial transactions or Development Service Activities during the one calendar year preceding the date of the NOFA.

Low- and Moderate-Income. "Low- and Moderate-Income" shall mean borrower income that does not exceed 80 percent of the area median income of the area involved, according to the U.S. Census Bureau data.

Material Event. "Material Event" shall mean an occurrence that affects the Recipient's strategic direction, mission, or business operation and, thereby, its status as an Insured Depository Institution and/or its compliance with the terms and conditions of this Award Agreement as further described in Section 6.7 herein.

Material Weakness. "Material Weakness" shall have the same meaning ascribed by the American Institute of Certified Public Accountants, meaning a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected.

Notice of Funds Availability or NOFA. "Notice of Funds Availability" or "NOFA" shall mean the notice published by the CDFI Fund in the Federal Register that announced the availability of funds for a particular BEA Program funding round (refer to the cover form of this Award Agreement for the date of the NOFA that is applicable to this Award Agreement).

Payment. "Payment" shall mean a transfer of Award proceeds from the CDFI Fund to the Recipient pursuant to this Award Agreement.

Performance Goals. "Performance Goals" shall mean the performance goal(s) and measures as described in Schedule 1.

Performance Period End Date. "Performance Period End Date" shall mean the Performance Period End Date specified in Section A of Schedule 1 hereto.

Period of Performance. “Period of Performance” shall mean the period beginning with the Federal Award Date and ending on the Performance Period End Date.

Persistent Poverty County. “Persistent Poverty County” or “PPC” shall mean any county, including county equivalent areas in Puerto Rico, that has had 20 percent or more of its population living in poverty over the past 30 years, as measured by the 1990, 2000, and 2010 decennial censuses, and the 2016-2020 5-year data series available from the American Community Survey from the Census Bureau or any other territory or possession of the United States that has had 20 percent or more of its population living in poverty over the past 30 years, as measured by the 1990, 2000 and 2010 Island Areas Decennial Censuses, or equivalent data, of the Bureau of the Census and published by the CDFI Fund. For a full list of qualifying counties, you may navigate to the list on the CDFI Fund’s website by going to www.cdfifund.gov, then clicking on “Research & Data,” scrolling to the “Program Eligibility Guidance” section, then clicking “View more geo-based reports,” and clicking on the hyperlink labeled “2020 Persistent Poverty Counties.”

Program Income. “Program Income” shall mean gross income earned by the Recipient as defined in the Uniform Requirements.

Project Investment. “Project Investment” shall mean providing financial assistance in the form of a purchase of stock, limited partnership interest, other ownership instrument, or a grant to an entity that is Integrally Involved in a Distressed Community and formed for the sole purpose of engaging in a project or activity (approved by the CDFI Fund), including Affordable Housing Development Loans, Affordable Housing Loans, Commercial Real Estate Loans, and Small Business Loans.

Qualified Activities. “Qualified Activities” shall mean CDFI Related Activities, Distressed Community Financing Activities, and Service Activities (as hereinafter defined).

Service Activities. “Service Activities” shall mean:

- (a) Community Services, as defined at 12 C.F.R. § 1806.103;
- (b) Deposit Liabilities, as defined at 12 C.F.R. § 1806.103;
- (c) Financial Services, as defined at 12 C.F.R. § 1806.103;
- (d) Targeted Financial Services, as defined at 12 C.F.R. § 1806.103
- (e) Targeted Retail Savings/Investment Products, as defined at 12 C.F.R. § 1806.103.

Small Business Loan. “Small Business Loan” shall mean an origination of a loan used for commercial or industrial activities (other than an Affordable Housing Loan, Affordable Housing Development Loan, Commercial Real Estate Loan, Home Improvement Loan) to a business or farm that

meets the size eligibility standards of the Small Business Administration's Development Company or Small Business Investment Company programs (13 C.F.R. § 121.301) and is located in a Distressed Community.

Small Dollar Consumer Loan. "Small Dollar Consumer Loan" shall mean responsible and affordable consumer lending products that serve as available alternatives in the marketplace for individuals who are Eligible Residents who meet Low- and Moderate-Income requirements and have a total principal value of no less than \$500 and no greater than \$5,000 and have a term of ninety (90) days or more. A responsible Small Dollar Consumer Loan generally considers the borrower's ability to repay and may also reflect repayment terms, pricing, and safeguards that minimize adverse customer outcomes, including cycles of debt due to rollovers or reborrowing.

Subsidiary. "Subsidiary" shall have the meaning provided in Section 3 of the Federal Deposit Insurance Act, the pertinent provisions of which are codified at 12 U.S.C. § 1813(w)(4); except that a CDFI that is a corporation shall not be considered a Subsidiary of any Insured Depository Institution or any Depository Institution Holding Company that controls less than 25 percent of any class of the voting shares of such corporation and does not otherwise control, in any manner, the election of a majority of the board of directors of the corporation.

Targeted Financial Services. "Targeted Financial Services" shall mean Electronic Transfer Accounts ("ETAs"), Individual Development Accounts ("IDAs"), and such other banking products targeted to Eligible Residents as may be specified by the CDFI Fund.

Targeted Retail Savings/Investment Products. "Targeted Retail Savings/Investment Products" shall mean certificates of deposit, mutual funds, life insurance, and other similar savings or investment vehicles targeted to Eligible Residents.

Technical Assistance. "Technical Assistance" shall mean the provision of consulting services, resources, training, and other nonmonetary support relating to an organization individual, or operation of a trade or business.

Uniform Requirements. "Uniform Requirements" shall mean the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 C.F.R. part 1000, as amended), which is the Department of the Treasury's codification of the Office of Management and Budget (OMB) government-wide framework for federal financial assistance management at 2 C.F.R. part 200, as amended.

ARTICLE III
THE BANK ENTERPRISE AWARD; CLOSINGS; PAYMENTS

3.1 The Award. At all Closings connected herewith, and subject to all of the terms and conditions hereof and in reliance upon all representations, warranties, assurances, certifications and agreements contained herein, contingent on the Recipient complying with all the terms, conditions, and requirements of this Agreement and with all other applicable laws including, but not limited to the BEA Program Regulations, and contingent on the availability of funds for all BEA Program Award amounts, the CDFI Fund hereby agrees to make to the Recipient, and the Recipient hereby agrees to accept from the CDFI Fund, a BEA Program Award based on an increase in the Qualified Activities carried out by the Recipient between the Baseline and the Assessment Periods. The CDFI Fund is an equal opportunity provider.

3.2 Closing(s). The obligation of the CDFI Fund to provide any or all of the Award to the Recipient at any Closing connected herewith is subject to the fulfillment of the following conditions precedent, each of which shall be fulfilled prior to any Closing(s) connected herewith, to the satisfaction of the CDFI Fund, in its sole discretion:

- (a) Performance; Representations and Warranties. As of the Closing, (i) the Recipient shall have performed and complied with all applicable agreements and conditions contained herein required to be performed or complied with by it and (ii) the representations and warranties set forth in this Agreement and the Assurances and Certifications contained in the Application shall be true and correct in all material respects.
- (b) Performance Goals. The CDFI Fund shall have determined the Performance Goal(s) for the Recipient, such Performance Goal(s) are set forth in Schedule 1.
- (c) Proceedings and Documents. All corporate and other proceedings in connection with the transactions contemplated by the Award Agreement and all documents and instruments incident to such transactions shall be satisfactory in substance and form to the CDFI Fund, and the CDFI Fund shall have received from the Recipient all such counterpart originals or certified, or other documents as the CDFI Fund may reasonably request.

3.3 Payments. The CDFI Fund will pay BEA Program Award amounts via electronic funds transfer to the account designated by the Recipient in the Recipient's System for Award Management (SAM) account. The Recipient's SAM account must be active in order to receive any Payment and must reflect its correct EIN and UEI. Neither the SAM account, the EIN, nor the UEI can be that of the depository holding company of the Recipient. In addition, Recipients should ensure that the organization name in AMIS matches the organization name in SAM. If the organization name does not match, there will be a delay in processing the payment until the conflict is resolved. The electronic funds transfer will be a full payment of the BEA Program Award amount. The amount of the Payment will depend upon whether, in the judgment of the CDFI Fund, the Recipient has successfully completed certain Qualified Activities.

- (a) If, at any Closing connected herewith, any of the conditions specified herein or in any document connected herewith shall not have been fulfilled to the satisfaction of the CDFI Fund, the CDFI Fund will not effectuate such Closing until such time as said conditions shall be fulfilled to the satisfaction of the CDFI Fund or, in its sole discretion, may rescind and de-obligate the Award and any outstanding Award balances.
- (b) The CDFI Fund will not pay any Award proceeds pursuant hereto until the Recipient has satisfied all conditions precedent to receiving such Award, including, but not limited to, the Recipient being in compliance with the terms and conditions of any prior award from the CDFI Fund.
- (c) In order to receive Payment of Award proceeds, the Recipient first must ensure that its registration is current in SAM. This can be verified at www.sam.gov. If SAM registration is not current, a payment will not be made. Secondly, the Recipient must ensure that the bank account and related information is complete and accurate. The bank account listed in SAM will be the bank account into which the Bank Enterprise Award payment of funds is made. The Recipient is responsible for the accuracy of the banking information it provides in the SAM system. In the event that the Recipient provides inaccurate, non-current or incomplete banking information, the CDFI Fund is not responsible for reimbursement or payment to the Recipient for any Award transferred to an incorrect account.

3.4 Authorized Uses of Program Income. Any Program Income derived by the Recipient from the Award provided under the terms of the Award Agreement shall be used by the Recipient for Authorized BEA Program Activities, as described in Section 3.7.

3.5 Restrictions on the Use of Program Income.

- (a) The Recipient shall not use any Program Income earned hereunder to pay any person to influence or attempt to influence any agency, elected official, officer or employee of a State or local government in connection with the making, award, extension, continuation, renewal, amendment, or modification of any State or local government contract, grant, loan or cooperative agreement as such terms are defined in 31 U.S.C. § 1352.
- (b) The Recipient shall not use any Program Income to pay any costs incurred in connection with (i) any defense against any claim or appeal of the United States Government, any agency or instrumentality thereof (including the CDFI Fund), against the Recipient, or (ii) any prosecution of any claim or appeal against the United States Government, any agency or instrumentality thereof (including the CDFI Fund), which the Recipient instituted or in which the Recipient has joined as a claimant.

3.6 Authorized BEA Program Activities.

(a) The Recipient must use the Award provided hereunder to support the activities set forth in its Application. Specifically, the Recipient must use the Award for Qualified Activities in the following areas:

- CDFI Related Activities
- Distressed Community Financing Activities
- Service Activities

(b) The Recipient should refer to Subpart E of the Uniform Requirements (2 C.F.R. 200.400 – 200.476) for information regarding selected items of cost and unallowable items of cost.

(c) The Recipient may use up to fifteen percent (15%) of the total BEA Program Award funds towards Direct Administrative Expenses.

(d) The Recipient shall not use Award funds for Indirect Costs as defined in the Uniform Requirements.

3.7 Restrictions on the Use of Award.

(a) The Recipient shall not use any Award funds provided hereunder in a manner other than as authorized hereunder, unless the Recipient consults with and obtains the prior written approval of the CDFI Fund.

(b) The Recipient shall not distribute Award funds to any Affiliate or Subsidiary without the CDFI Fund's prior written consent.

(c) The Recipient shall not use any Award funds provided hereunder to pay any person to influence or attempt to influence any agency, elected official, officer or employee of a State or local government in connection with the making, award, extension, continuation, renewal, amendment, or modification of any State or local government contract, grant, loan or cooperative agreement as such terms are defined in 31 U.S.C. § 1352.

(d) The Recipient shall not use any Award funds to pay any costs incurred in connection with (i) any defense against any claim or appeal of the United States Government, any agency or instrumentality thereof (including the CDFI Fund), against the Recipient, or (ii) any prosecution of any claim or appeal against the United States Government, any agency or instrumentality thereof (including the CDFI Fund), which the Recipient instituted or in which the Recipient has joined as a claimant.

- (e) The Recipient may not use any Award funds provided hereunder for the purpose of covering expenses, including consultant fees, related to the preparation of an application for certification, allocation, award or funding to the CDFI Fund.
- (f) The Recipient may not use any Award funds provided hereunder to cover the costs of organized fund raising (including financial campaigns, solicitations of gifts and requests, grant writing, and similar expenses incurred to raise capital or obtain contributions) regardless of the purpose for which the funds will be used. For additional information regarding fund raising and investment management costs, please refer to Subpart E of the Uniform Requirements (2 C.F.R. 200.442), as applicable.
- (g) The Recipient may not use any Award funds provided hereunder for the purposes of financing the following business types: adult entertainment providers, golf courses, race tracks, gambling facilities, country clubs, facilities offering massage services, hot tub facilities, suntan facilities, or stores where the principal business is the sale of alcoholic beverages for consumption off premises.
- (h) The Recipient shall not use any Award funds provided hereunder for the prohibited activities set forth in 2 C.F.R. 200.216, Prohibition on certain telecommunications and video surveillance equipment or services.

**ARTICLE IV
REPRESENTATIONS AND WARRANTIES**

The Recipient hereby represents and warrants to the CDFI Fund the following:

4.1 Organization, Standing, and Powers. The Recipient is an Insured Depository Institution, validly existing and in good standing under the laws of the state of its legal formation, and has all requisite power and authority to own and operate its assets and properties, to carry on its business as it is now being conducted, and to carry out the projected Qualified Activities.

4.2 Qualification. The Recipient is duly qualified, in good standing and authorized to transact business in each jurisdiction where the conduct of the Recipient's business, the carrying out of the projected Qualified Activities, or the ownership of its assets and properties requires such qualification, or, if not so qualified, the Recipient's failure to so qualify will not have a material adverse effect on the Recipient or its financial condition or operations and will not impair the Recipient's ability to carry out the projected Qualified Activities or its right to enforce any material agreement to which it is a party.

4.3 Authorization: Binding Agreement. The execution, delivery and performance by the Recipient of this Agreement and the carrying out of the projected Qualified Activities are within the Recipient's corporate powers and have been duly authorized by all requisite corporate action. This Agreement and all documents connected herewith have been or will be, on or before the Federal Award Date, duly executed and delivered on behalf of the Recipient and constitute, on or before the Federal Award Date, legal, valid and binding obligations of the Recipient enforceable in accordance with their respective terms.

4.4 No Conflicts. The execution, delivery and performance by the Recipient of this Agreement and the carrying out of the projected Qualified Activities will not result in any violation of and will not conflict with, or result in a breach of any of the terms of, or constitute a default under, any provision of Federal or State law to which the Recipient is subject, the Recipient's incorporation, charter, formation, organization, or otherwise establishing documentation, bylaws or any agreement, judgment, writ, injunction, decree, order, rule or regulation to which the Recipient is a party or by which it is bound.

4.5 Consents. No consent, license, approval, authorization, qualification, exemption, franchise, designation, permit or order of, notice to or declaration or filing with, any third party, including, without limitation, any governmental entity, is required on the part of the Recipient for the valid execution, delivery and performance by the Recipient of this Agreement or any documents or agreements connected herewith or the carrying out of the projected Qualified Activities.

4.6 Litigation. The Recipient has neither actual nor constructive knowledge of any suit, action, proceeding or investigation pending or threatened that questions the validity of this Agreement or any

action taken or to be taken pursuant hereto or contemplated hereby including, but not limited to, the carrying out of the projected Qualified Activities.

4.7 Compliance with Other Instruments. The Recipient is not, and at any Closing connected herewith will not be, in violation of any provision of its incorporation, charter, organization, formation or otherwise establishing documents, or any loan agreement or other material agreement to which it is a party, the violation of which might have a material adverse effect on the business, affairs, operations, or condition of the Recipient. The Recipient is not, and at any Closing connected herewith will not be, in violation of any instrument, judgment, decree, order, statute, rule or governmental regulation applicable to it, the violation of which might have a material adverse effect on the business, affairs, operations, or condition of the Recipient.

4.8 Disclosure. Neither this Agreement nor any Schedule or Exhibit attached hereto including, but not limited to, the Application, nor any certificate or other document referenced herein or therein and furnished to the CDFI Fund by the Recipient contain any untrue statements of a material fact, or omit to state a material fact necessary in order to make the statements contained herein or therein, in light of the circumstances under which they were made, not misleading. The Recipient has disclosed, in writing, to the CDFI Fund all facts that might reasonably be expected to result in a material adverse effect upon the Recipient's ability either to conduct its principal business or to carry out Qualified Activities. The Recipient has not knowingly and willfully made or used a document or writing containing any false, fictitious or fraudulent statement or entry as part of its correspondence or communication with the CDFI Fund. The Recipient acknowledges, under 18 U.S.C. § 1001, that if it knowingly and willfully makes or uses such document or writing it or its employee(s) or agents shall be fined or imprisoned for not more than five years, or both.

4.9 Taxes, Debts, Bankruptcy. The Recipient is not delinquent on any debts owed to the Federal, State, or local governments including, but not limited to, amounts due under the Internal Revenue Code of 1986, and has never filed for bankruptcy nor had a receiver or conservator appointed. The Recipient has neither actual nor constructive knowledge of any pending or anticipated bankruptcy filings or conservatorship appointments on its behalf.

4.10 Debarment, Suspension and Other Responsibility Matters. Pursuant to 31 C.F.R. 19.335, neither the Recipient nor any of its principals (as defined by 31 C.F.R. 19.995): (a) are presently excluded or disqualified from covered transactions by any Federal department or agency; (b) within the 24 month period preceding the date of this Assistance Agreement, have been convicted of or had a civil judgment rendered against them for any of the offenses listed in 31 C.F.R. 19.800(a) or any other Federal criminal law; (c) are presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses listed in 31 C.F.R. 19.800(a); or (d) within the 24 month period preceding the date of this Assistance Agreement, have had one or more public transactions (Federal, State, or local) terminated for cause or default.

4.11 Nondiscrimination Certification. Within the two-year period preceding the Federal Award Date, there has been no final determination of liability in any proceeding instituted against the Recipient in, by or before any court, governmental or administrative body or agency, which proceeding involves allegations of discrimination by the Recipient on the basis of race, color, national origin, disability (as defined by the Americans with Disabilities Act 42 U.S.C. § 12102), age, marital status, familial status, receipt of income from public assistance, religion, or sex; for which a corrective action plan has not been implemented. Recipient certifies that it has posted information on its websites, bulletins, and publications that explains how individuals can file a civil rights complaint regarding the allegations of discrimination by the Recipient, including any associated with its products and services.

ARTICLE V CONDITIONS PRECEDENT TO CLOSING

The obligation of the CDFI Fund to pay all or part of the BEA Program Award amount to the Recipient at any Closing or at any time thereafter is contingent on the fulfillment, as determined by the CDFI Fund, in its sole discretion, of the following conditions precedent, each of which shall be fulfilled prior to any Closing or Payment being made, to the satisfaction of the CDFI Fund.

5.1 Delivery of Documents and Reports.

- (a) The Recipient shall have provided to the CDFI Fund all requested documents and instruments related to the transactions contemplated by this Agreement, which must be satisfactory to the CDFI Fund, in its sole discretion, in both form and substance. The Recipient shall have provided all such counterpart originals, certified copies, or copies as the CDFI Fund may have reasonably requested.
- (b) The Recipient shall have timely delivered to the CDFI Fund the following:
 - i. An Application package, which the Recipient shall have completed pursuant to instructions issued by the CDFI Fund;
 - ii. Any other information reasonably requested by the CDFI Fund to document or otherwise assess the validity of information provided by the Recipient to the CDFI Fund;
 - iii. All other previously undelivered items required to be delivered by the Recipient to the CDFI Fund before the Closing pursuant to this Agreement, the Application, the BEA Regulations, and the Act, as amended.

5.2 Compliance. The Recipient shall have carried out its Qualified Activities in accordance with the Act, the BEA Program Regulations, the Application, this Agreement, and all other applicable laws and requirements. The Recipient certifies that it has performed and complied in all material respects with all

of its covenants and agreements hereunder that it is required to perform or comply with before the Closing.

5.3 Representations and Warranties. The Recipient certifies that it has submitted a certification to the CDFI Fund that all the representations and warranties set forth in this Agreement and all other Assurances and Certifications set forth in the Application are true and correct in all material respects on the date the Recipient executes this Agreement and on the Federal Award Date.

ARTICLE VI COVENANTS AND AGREEMENTS

Until the closeout of the Award Agreement pursuant to Section 8.12 of the General Award Terms and Conditions (except with respect to Section 6.3 hereof, which shall remain in effect for three years following the closeout hereof pursuant to said Section), the Recipient shall duly perform and adhere to each and all of the following covenants and agreements:

6.1 Compliance with Government Requirements.

- (a) In carrying out its responsibilities under this Agreement, the Recipient shall comply with all applicable Federal, State, and local laws, regulations and ordinances, Office of Management and Budget (OMB) Circulars, Uniform Requirements, and Executive Orders. Furthermore, Recipients must comply with the CDFI Fund's Environmental Quality Regulations (12 C.F.R. Part 1815), as well as all other federal environmental requirements applicable to federal awards.
- (b) In accordance with the Uniform Requirements, as amended, Recipient must maintain a current and active registration in SAM.gov at all times during which it has an active Federal award. The Recipient must review and update its information in SAM.gov annually from the date of initial registration or subsequent updates to ensure it is current, accurate, and complete.

6.2 Fraud, Waste and Abuse. If the Recipient becomes aware at any time of the existence or apparent existence of fraud, waste or abuse of Award proceeds provided pursuant to this Agreement, the Recipient shall promptly report such incidence(s) to the Office of Inspector General of the U.S. Department of the Treasury by the online form on the OIG website: <https://www.treasury.gov/about/organizational-structure/ig/Pages/OigOnlineHotlineForm.aspx>, or by calling 1-800-359-3898.

6.3 Record Retention and Access.

- (a) The Recipient shall comply with all record retention requirements set forth in 2 C.F.R. 200.334 - 200.338. Public access to Recipient records shall be maintained in accordance with the Uniform Requirements at 2 C.F.R. 200.338, including access applicable under the Freedom of Information Act (5 U.S.C. § 552) (FOIA). The Recipient shall maintain such records as may be reasonably necessary to verify that the applicable Performance Goals have been achieved. The

Recipient shall maintain documentation supporting the data reported by the Recipient to the CDFI Fund.

(b) The CDFI Fund and the U.S. Department of the Treasury, and their representatives, shall have full and free access during reasonable business hours to the Recipient's offices and facilities and all books, documents, records, reports, and financial statements relevant to the Award provided hereunder. The Recipient shall permit any of these authorities to copy such documents as they deem appropriate. The purposes of such inspections and/or audits will include, but not be limited to, ensuring that representations, warranties, covenants, and/or certifications provided by the Recipient are accurate. The CDFI Fund will, consistent with applicable law, including the Freedom of Information Act (5 U.S.C. 552) and the Privacy Act (5 U.S.C. 552a), maintain the confidentiality of all financial and other proprietary information disclosed to the CDFI Fund pursuant to this section. The CDFI Fund may upon request provide this Award Agreement and any associated reporting or supplemental information thereto submitted by the Recipient to an appropriate federal, state, tribal, local, international, or foreign law enforcement agency or other appropriate authority charged with investigating or prosecuting a violation or enforcing or implementing a law, rule, regulation, or order.

6.4 General Data Collection. The Recipient shall maintain such records as may be reasonably necessary to:

- (a) disclose the manner in which the Award provided hereunder is used;
- (b) demonstrate compliance with the requirements of the BEA Program Regulations and the Award Agreement; and
- (c) evaluate the accomplishments of the BEA Program.

6.5 Equal Credit Opportunity Act. The Recipient shall provide its products and services in a manner that is consistent with the Equal Credit Opportunity Act (15 U.S.C. § 1691), to the extent that the Recipient is subject to the requirements of such Act.

6.6 Obtain/Maintain CDFI Certification (if applicable); Maintain Status as an Insured Depository Institution.

- (a) If the Recipient is certified as a CDFI as of the date of this Award Agreement: The Recipient shall do all things necessary to preserve, renew and keep in full force and effect its certification as a CDFI.
- (b) For Insured Depository Institution Recipients: In addition to meeting the requirements of Section 6.6 (a), as applicable, the Recipient shall do all things necessary to preserve, renew and keep in full force and effect its status as an Insured Depository Institution.

6.7 Notification of Material Events. The Recipient shall advise the CDFI Fund in writing, in reasonable detail, within 30 days of the occurrence of any of the Material Events listed below. The Certification of Material Events Form can currently be accessed on the CDFI Fund website via the

following page: <https://www.cdfifund.gov/programs-training/programs/bank-enterprise-award/compliance-step>:

- (a) Prepayment, redemption, repurchase, or withdrawal of any Qualified Activities reported to the CDFI Fund in the Recipient's Application, specifically if:
 - i. Any borrower of the Recipient prepays, in whole or in part, the principal amount of any loan carried out during the Assessment Period that the Recipient reported to the CDFI Fund in its Application;
 - ii. Any investee of the Recipient redeems or repurchases, in whole or in part, any Equity Investment or Project Investment which the Recipient reported to the CDFI Fund in its Application; or
 - iii. The Recipient withdraws, in whole or in part, any deposit that the Recipient reported to the CDFI Fund in its Application as a CDFI Support Activity; provided, however, the Recipient is not required to notify the CDFI Fund of any prepayment, redemption, or repurchase occurring more than two calendar years after the Federal Award Date of this Agreement; and provided, further, that the Recipient is not required to notify the CDFI Fund of any withdrawal which occurs more than three years after the date of the deposit.

Such notice shall, at a minimum, identify each prepayment, redemption, repurchase or withdrawal and the dollar amount, the date of and the specific facts and circumstances surrounding each prepayment, redemption, repurchase, or withdrawal.

- (b) Any proceeding instituted against the Recipient in, by or before any court, governmental or administrative body or agency (including any Federal bank regulatory agency), which proceeding or its outcome could have a material adverse effect upon the financial condition or business operations, assets or properties of the Recipient;
- (c) Any proceeding instituted against the Recipient in, by or before any court, governmental or administrative body or agency (including any Federal bank regulatory agency), which proceeding involves allegations of discrimination by the Recipient on the basis of race, color, national origin, disability, age, marital status, receipt of income from public assistance, religion, or sex;
- (d) All violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Award. Failure to make required disclosures can result in any of the remedies described in 2 C.F.R. 200.339 of the Uniform Requirements;
- (e) Any material adverse change in the condition, financial or otherwise, or operations of the Recipient that would impair the Recipient's ability to carry out the terms and conditions of the Award Agreement;
- (f) Any substantial change in the business of the Recipient;
- (g) The occurrence of any Event of Noncompliance, as that term is defined in Section 7.1 hereof, or any event which upon notice or lapse of time, or both, would constitute an Event of Noncompliance;
- (h) The merger, consolidation or acquisition of the Recipient by or with another entity;
- (i) Loss of the Recipient's status as an Insured Depository Institution under 12 U.S.C. § 1813(c)(2);
- (j) The debarment, suspension, exclusion or disqualification, by the Department of the Treasury, or any other Federal department or agency, of any individual or entity (or principal thereof) that received any portion of the Award in a procurement or non-procurement transaction, as defined in 31 C.F.R. §19.970;
- (k) Any event or change that would result in the Recipient not being certified as a CDFI (if applicable); or

- (l) Such other events that may be determined by the CDFI Fund, in its sole discretion, to be material events and for which the CDFI Fund issues related guidance.

6.8 Tracking Use of Award.

- (a) The Recipient must account for and track the use of the Award for BEA Qualified Activities. For every dollar of the BEA Program Award received from the CDFI Fund, the Recipient must be able to verify that the BEA Program Award was used in accordance with Schedule 1. This may require the Recipient to separately account for the proceeds and uses of the Award.
- (b) A Recipient that made commitments to serve Persistent Poverty Counties is required to identify the portion of the total award amount used for BEA Qualified Activities in Persistent Poverty Counties⁴. Furthermore, Persistent Poverty County (PPC) commitments must be used for the following:
 - i. Providing CDFI Related Activities to a CDFI which is physically located in a PPC;
 - ii. Providing Distressed Community Financing Activities to Eligible Residents or businesses located in a Distressed Community which is also located in a PCC;
 - iii. Providing Distressed Community Financing Activities for related project investments located in a Distressed Community which is also located in a PCC; and
 - iv. Providing Service Activities to Eligible Residents or businesses located in a Distressed Community which is also located in a PCC.
- (c) The Recipient shall determine whether any individual or entity (or principal thereof), receiving any portion of the Award is currently debarred, suspended, excluded or disqualified by the Department of the Treasury or any other Federal department or agency. The Recipient shall include in all of its procurement and non-procurement contracts and agreements, between the Recipient and an individual or entity (or principal thereof) receiving any portion of the Award, a representation that such individual or entity (or principal thereof) is not currently debarred, suspended, excluded or disqualified by any Federal department or agency. Notwithstanding the foregoing, the above representations are not required in those procurement contracts in which the Recipient enters into for goods or services for less than \$25,000.

6.9 Federal Funding Accountability and Transparency Act of 2006 Compliance: Reporting Subawards and Executive Compensation.

- (a) Reporting of first-tier Subawards.

1. Applicability. Unless you are exempt as provided in paragraph (d) of this award term, you must report each action that obligates \$25,000 or more in Federal funds that does not include Recovery funds (as defined in Section 1512(a)(2) of the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5) for a Subaward to an entity (see definitions in paragraph e. of this award term).
2. Where and when to report.

⁴ The BEA Program Eligibility data indicates whether a census tract also meets “Persistent Poverty County” criteria.

i. You must report each obligating action described in paragraph (a)(1) of this award term to <http://www.fsrs.gov>.

ii. For Subaward information, report no later than the end of the month following the month in which the obligation was made. (For example, if the obligation was made on November 7, 2010, the obligation must be reported by no later than December 31, 2010.)

3. What to report. You must report the information about each obligating action that the submission instructions posted at <http://www.fsrs.gov> specify.

(b) Reporting Total Compensation of Recipient Executives.

1. Applicability and what to report. You must report total compensation for each of your five most highly compensated executives for the preceding completed fiscal year, if—

i. the total Federal funding authorized to date under this award is \$25,000 or more;

ii. in the preceding fiscal year, you received—

(A) 80 percent or more of your annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. § 170.300 (and Subawards); and

(B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. § 170.300 (and Subawards); and

iii. The public does not have access to information about the compensation of the executives through periodic reports filed under Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or Section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/excomp.htm>).

2. Where and when to report. You must report executive total compensation described in paragraph (b)(1) of this award term:

i. As part of your registration profile at <https://www.sam.gov/portal/SAM/>.

ii. By the end of the month following the month in which this award is made, and annually thereafter.

(c) Reporting of Total Compensation of Subrecipient Executives.

1. Applicability and what to report. Unless you are exempt as provided in paragraph (d) of this award term, for each first-tier Subrecipient under this award, you shall report the names and total compensation of each of the Subrecipient's five most highly compensated executives for the Subrecipient's preceding completed fiscal year, if—

i. in the Subrecipient's preceding fiscal year, the Subrecipient received—

(A) 80 percent or more of its annual gross revenues from Federal procurement contracts (and subcontracts) and Federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.300 (and Subawards); and

(B) \$25,000,000 or more in annual gross revenues from Federal procurement contracts (and subcontracts), and Federal financial assistance subject to the Transparency Act (and Subawards); and

ii. The public does not have access to information about the compensation of the executives through periodic reports filed under Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or Section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/excomp.htm>).

2. Where and when to report. You must report Subrecipient executive total compensation described in paragraph (c)(1) of this award term:

i. To the Recipient.

ii. By the end of the month following the month during which the Subaward was issued. For example, if a Subaward is obligated on any date during the month of October of a given year (i.e., between October 1 and 31), you must report any required compensation information of the Subrecipient by November 30 of that year.

(d) Exemptions

If, in the previous tax year, you had gross income, from all sources, under \$300,000, you are exempt from the requirements to report:

i. Subawards,

and

ii. The total compensation of the five most highly compensated executives of any Subrecipient.

(e) Definitions. For purposes of this award term:

1. Entity includes:

(1) Whether for profit or nonprofit:

(i) A corporation;

(ii) An association;

- (iii) A partnership;
- (iv) A limited liability company;
- (v) A limited liability partnership;
- (vi) A sole proprietorship;
- (vii) Any other legal business entity;
- (viii) Any other grantee or contractor that is not excluded by paragraph (2);
- (ix) Any State or locality; and
- (x) any subcontractor or subgrantee that is not excluded by paragraph (2);

(2) Does not include:

- (i) An individual recipient of Federal financial assistance; or
- (ii) A Federal employee.

2. Executive means an officer, managing partner, or any other employee holding a management position.

3. Subaward means an award provided by a pass-through entity to a subrecipient for the subrecipient to contribute to the goals and objectives of the project by carrying out part of a Federal award received by the pass-through entity. It does not include payments to a contractor, beneficiary, or participant. A subaward may be provided through any form of legal agreement consistent with criteria in with § 200.331, including an agreement the pass-through entity considers a contract.

4. Subrecipient means an entity that receives a subaward from a pass-through entity to carry out part of a Federal award. The term subrecipient does not include a beneficiary or participant. A subrecipient may also be a recipient of other Federal awards directly from a Federal agency.

5. Total compensation means the cash and noncash dollar value an executive earns during an entity's preceding fiscal year. This includes all items of compensation as prescribed in 17 CFR 229.402(c)(2).

6.10 Buy American. The Recipient and any Subrecipient shall comply with the Buy American Act, 41 U.S.C. §§ 8301-8303 (as amended from time to time), which includes a requirement that all unmanufactured articles, materials, and supplies purchased with any Award proceeds be mined or produced in the United States, and that all manufactured articles, materials, and supplies purchased with any Award proceeds be manufactured in the United States substantially all from articles, materials, or supplies mined, produced, or manufactured in the United States. A Recipient or Subrecipient may request in writing a waiver from the CDFI Fund via a Service Request through its AMIS account from the

requirements of the Buy American Act if its application would be inconsistent with the public interest or the cost would be unreasonable.

ARTICLE VII
EVENTS OF NONCOMPLIANCE AND REMEDIES

7.1 Events of Noncompliance. If any one or more of the following events occurs, the CDFI Fund, in its sole discretion, may find the Recipient to be in noncompliance:

- (a) Fraud, mismanagement or noncompliance with the Act;
- (b) A Material Weakness, a qualified opinion, a going-concern opinion or any statement in the Recipient's annual audited financial statements that evidences a failure of the Recipient to be financially sound, be managerially sound and/or maintain appropriate internal controls;
- (c) The failure of the Recipient to observe, comply with, or perform any term, covenant, agreement or other provision contained in the BEA Program Regulations, this Award Agreement including, but not limited to, the Performance Goal(s) set forth in Schedule 1, or the Application including, but not limited to, the Assurances and Certifications contained therein or any instrument, or any other document delivered to the CDFI Fund in connection with or pursuant to the Award Agreement;
- (d) The failure of the Recipient to conduct its business in the usual and ordinary course or to maintain its corporate existence and right to carry on its business and duly obtain all necessary renewals, licensing and extensions thereof and to maintain, preserve and renew all such rights, powers, privileges and franchises;
- (e) The Recipient's becoming insolvent or unable to meet its obligations as they mature, making a general assignment for the benefit of creditors, or consenting to the appointment of a trustee or a receiver, or admitting in writing its inability to pay its debts as they mature;
- (f) The institution of bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings by or against the Recipient and, if instituted against it, the same being consented to by the Recipient or remaining undismissed for a period of thirty (30) calendar days;
- (g) Any representation, warranty, certification, assurance or any other statement of fact set forth in this Agreement or the Application including, but not limited to, the Assurances and Certifications of the Application, or any representation or warranty set forth in any document, report, certificate, financial statement or instrument now or hereafter furnished in connection with this Agreement, is inaccurate, false, incomplete or misleading when made, in any material respect;
- (h) Any borrower of the Recipient prepays, in whole or in part, the principal amount of any loan carried out during the Assessment Period which the Recipient reported to the CDFI Fund in its Application; provided, however, that such prepayment occurs within one calendar year of the Federal Award Date of this Agreement;
- (i) Any investee of the Recipient redeems or repurchases, in whole or in part, any Equity Investment or Project Investment which the Recipient reported to the CDFI Fund in its Application; provided, however, that such redemption or repurchase occurs within one calendar year of the Federal Award Date of this Agreement;

- (j) The Recipient withdraws, in whole or in part, any deposit that the Recipient reported to the CDFI Fund in its Application as a CDFI Support Activity; provided, however, that such withdrawal occurs within three years of the date of said deposit; or
- (k) Notwithstanding anything herein, the CDFI Fund will not find a Recipient to be in noncompliance where the CDFI Fund finds that the occurrence of any one or more of the events described in Section 7.1 (h)-(j) does not adversely affect the achievement of the purposes of the Act.

7.2 Remedies/Sanctions. If the CDFI Fund finds that the Recipient is in Noncompliance under Section 7.1, the CDFI Fund may, in its sole discretion, take any one or more of the following actions:

- (a) Withhold any payment of, or terminate, reduce or recapture, in whole or in part, any BEA Award made pursuant hereto;
- (b) Pursue any and all other remedies or sanctions available at law or in equity;
- (c) Revoke approval of the Recipient's Application;
- (d) Revoke approval of any other applications submitted to the CDFI Fund by the Recipient under any of the CDFI Fund's programs, and declare such applications to be ineligible;
- (e) Reduce or terminate the Award authorized hereunder;
- (f) Require repayment of any Award that has been distributed to the Recipient pursuant hereto;
- (g) Render the Recipient ineligible to apply for additional awards or allocations from the CDFI Fund through future funding rounds;
- (h) Require the Recipient to convene a meeting(s) of its board of directors at which meeting(s) the CDFI Fund will be given the opportunity to address the attendees with respect to the CDFI Fund's evaluations and concerns regarding the performance of the Recipient under the Award Agreement; and/or
- (i) Take such other actions as the CDFI Fund deems appropriate.

In the event the CDFI Fund exercises the remedy in this Section 7.2(a) for Noncompliance described in Section 7.1(h)-(j), the CDFI Fund will reduce or recapture no more than the pro rata portion of the Award represented by the prepayment, redemption, repurchase or withdrawal.

7.3 Notice of Noncompliance; Time to Cure. Prior to exercising or imposing any sanction(s) under Section 7.2 herein, the CDFI Fund will, to the maximum extent practicable, provide the Recipient with written notice of the noncompliance and the prescribed sanctions(s). Unless otherwise specified in the notice, the Recipient shall have up to thirty (30) days from the date of the noncompliance notice to cure the noncompliance, at the sole discretion of the CDFI Fund. If the Recipient believes that the noncompliance is of such a nature that it cannot be cured within the time set forth in the notice and unless otherwise specified in the notice, then the Recipient may, within five (5) days of the date of the notice, request, in writing, additional time to cure the noncompliance. If the CDFI Fund determines, in its sole discretion, that such additional time is necessary, then the CDFI Fund may extend the cure period. If the CDFI Fund does not extend the cure period, as outlined above, and the Recipient fails to cure the noncompliance within the 30-day (or other period specified in the written notice) cure period, the CDFI Fund may, in its sole discretion, impose or exercise the sanction(s) set forth in its written notice, and any other sanction to which it might be entitled hereunder, or in law or at equity, within a timeframe set by the CDFI Fund in its sole discretion. Nothing in the Award Agreement, however, will

create in the Recipient any right to any formal or informal hearing or comparable proceeding not otherwise required by law.

Notwithstanding the foregoing, if the CDFI Fund determines, in its sole discretion, that the Recipient has engaged in fraud, mismanagement, or other prohibited misconduct, or that the noncompliance is of such a nature that it cannot be cured, the CDFI Fund may, in its sole discretion, impose the prescribed sanction(s) without notice, except as may be required by law.

7.4 Notification of Appropriate Federal Banking Agency. In accordance with 12 C.F.R. 1806.503(c), the CDFI Fund will notify the Appropriate Federal Banking Agency prior to imposing any sanction on a Recipient that is examined by or subject to the reporting requirements of that agency.

7.5 Compliance with Other CDFI Fund Awards. In the event that the Recipient or its Subsidiary or Affiliate is not in compliance, as determined by the CDFI Fund, with the terms and conditions of any other award under the Bank Enterprise Award Program, the New Markets Tax Credit Program, the Bond Guarantee Program, any component of the Community Development Financial Institutions Program, the Native CDFI Assistance Program, the Capital Magnet Fund, or any other CDFI Fund program, the CDFI Fund may, in its sole discretion, reject an application for or withhold any Payment of a BEA Program Award.

7.6 No Waiver. No course of dealing on the part of the CDFI Fund or any delay or failure on the part of the CDFI Fund to exercise any right herein shall operate as a waiver of the right or otherwise prejudice the CDFI Fund's rights, powers and remedies under this Agreement, the Act, the BEA Regulations or any other applicable law or regulation.

ARTICLE VIII MISCELLANEOUS

8.1 Notices. All notices, requests, demands, consents, waivers, payment requests, and other communications given under any provision of this Agreement shall be in writing and shall be submitted via the organization's AMIS Account.

If AMIS is not available, practicable or if the Recipient has been otherwise instructed by the CDFI Fund, then the Recipient shall submit such communications by electronic mail, by hand, mailed by postage-prepaid first-class mail or delivered by overnight courier service, to the addresses and individuals indicated below, or to such different address or addresses as the addressee may have specified in a notice duly given to the sender.

If to the CDFI Fund:

Community Development Financial Institutions Fund
Department of the Treasury
Attention: Office of Compliance Monitoring and Evaluation
1500 Pennsylvania Avenue, NW
Washington, DC 20220
CCME@cdfi.treas.gov

If to the Recipient:

Recipient's physical or electronic mailing address as listed in the CDFI Fund's electronic database.

Attention: Authorized Representative

All such notices shall be deemed as received on the date of actual receipt by the CDFI Fund or the Recipient.

8.2 Entire Agreement. This Award Agreement, the Exhibits attached hereto, the Application and the exhibits, appendices, worksheets, attachments and supplements to the Application contain the entire agreement of the parties with respect to the subject matter hereof and supersede all prior agreements or understandings, written or oral, in respect thereof, and no change, modification or waiver of any provision hereof shall be valid unless in writing and signed by the party to be bound. The Application, including any worksheets, certifications, exhibits, appendices and supplements to the Application, and any Exhibits, appendices and supplements to this Award Agreement are incorporated in and made a part of this Award Agreement.

8.3 Assignment. The Recipient may not assign, pledge or otherwise transfer any rights, benefits or responsibilities of the Recipient under this Award Agreement without the prior written consent of the CDFI Fund. In addition, any assignment by the Recipient shall comply, to the extent applicable, with the Assignment of Claims Act, codified at 31 U.S.C. § 3727.

8.4 Successors. The rights, benefits and responsibilities of each of the parties to the Award Agreement shall inure to their respective successors, subject to this Section 8.4. If the Recipient merges with or is acquired by another entity, the CDFI Fund reserves the right to request information from and examine the new entity, which acquired or merged with the Recipient, to determine its eligibility as a Recipient. If the CDFI Fund determines, in its sole discretion, that the new entity is not eligible or acceptable as a Recipient, or if the new entity does not agree to abide by all the provisions of the Award Agreement and to continue operations and performance as if there were no interruption in the parties to the Award Agreement, the CDFI Fund may terminate the continued provision of Award proceeds under the Award Agreement and take any or all remedies it deems appropriate in accordance with Article VII hereof.

8.5 Severability. If any provision of this Award Agreement shall for any reason be held to be illegal, invalid, or unenforceable, such illegality, invalidity or unenforceability shall not affect any other provision of this Award Agreement, and this Award Agreement shall be construed as if such illegal, invalid, or unenforceable provision had never been contained herein.

8.6 Applicable Law. The Award Agreement shall be governed by and construed in accordance with Federal law to the extent such Federal law is applicable, and to the extent Federal law is not applicable, the Award Agreement shall be governed by and construed in accordance with the law of the State of legal formation of the Recipient.

8.7 Disclaimer of Relationship. The Recipient shall not be deemed to be an agency, department, or instrumentality of the United States merely by virtue of it being a Recipient. Nothing in this Award Agreement, nor any act of the CDFI Fund or the Recipient, shall be construed by either of them, or by a third party, to create any relationship of third-party beneficiary, principal, or agent, limited or general partner or joint venture, or of any association or relationship involving the CDFI Fund.

8.8 Counterparts. This Award Agreement may be executed in counterparts, each of which shall constitute an original but all of which together shall constitute one and the same instrument.

8.9 Headings. The headings contained in this Award Agreement are for convenience only and shall not affect the meaning or interpretation of this Award Agreement.

8.10 Amendments.

- (a) The terms of the Award Agreement may be amended, modified, or supplemented by the mutual written consent of the parties hereto.
- (b) Any amendment requests by the Recipient must be submitted during the period of performance.
- (c) The Recipient must include justification for the amendment when it submits the amendment request to the CDFI Fund. Amendment requests must be received no later than 60 days prior to the effective date of the amendment. The CDFI Fund will not process any amendment request received less than 60 days prior to the end of the Period of Performance. Amendment Requests should be submitted via AMIS Service Request. Select "BEA Program" for the Program option and select "Amendment-pre closing" for the Program Topic option.
- (d) Notwithstanding the above, the CDFI Fund may, upon reasonable notice to the Recipient, unilaterally amend the Award Agreement for the sole purpose of making ministerial or administrative changes or correcting scrivener's errors.

8.11 Survival of Representations and Warranties. All representations, warranties, covenants, and agreements made by the Recipient in this Award Agreement or the Application, including, but not limited to, all Assurances and Certifications set forth in the Application, or in any document, report,

certificate, financial statement or instrument now or hereafter furnished in connection with this Agreement shall survive the execution and delivery of this Award Agreement and the making of the Bank Enterprise Award pursuant hereto.

8.12 Closeout. Unless otherwise mutually agreed upon in writing by the parties hereto, the Award Agreement must be closed out pursuant to section 200.344 of the Uniform Requirements when all of the following conditions have been met:

- (a) The CDFI Fund determines that the Recipient has submitted to the CDFI Fund all reports and surveys required under the Award Agreement;
- (b) The CDFI Fund determines that all Award proceeds provided hereunder have been used as permitted by the Award Agreement;
- (c) The CDFI Fund determines that the Recipient has met all of its Performance Goal(s).

8.13 Termination. The Award Agreement may be terminated in whole or in part by the CDFI Fund, the Recipient, or both parties pursuant to the requirements of section 200.340 of the Uniform Requirements. Termination does not preclude the CDFI Fund from pursuing any debt collections pursuant to section 7.2 of the Award Agreement.

8.14 Applicability of Criminal Provisions. The criminal provisions of 18 U.S.C. § 657 regarding embezzlement or misappropriation of funds are applicable to all Recipients and Insiders.

8.15 Disclosure of Recipient Reports by CDFI Fund. The CDFI Fund will, consistent with applicable law, make reports described in Schedule 2-B hereof available for public inspection after deleting any materials necessary to protect privacy or proprietary interests. The CDFI Fund may upon request provide the Award Agreement, including the schedules and any amendments thereto to an appropriate federal, state, tribal, local, international, or foreign law enforcement agency or other appropriate authority charged with investigating or prosecuting a violation or enforcing or implementing a law, rule, regulation, or order.

8.16 Limitation on CDFI Fund and Federal Liability. The liability of the CDFI Fund and the United States Government arising out of the provision of any Award to the Recipient hereunder shall be limited to the amount of such Award. The CDFI Fund shall be exempt from any assessments and other liabilities that may be imposed on controlling or principal shareholders by any Federal law or the law of any State. Nothing herein is intended or should be construed to affect the application of any Federal tax law.

8.17 Compliance with Non-Discrimination Statutes. The Recipient shall comply with all Federal statutes relating to non-discrimination, including, but not limited to: Title VI of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; the Fair Housing Act (42 U.S.C. 3601 et seq.); the Equal Credit Opportunity Act (15 U.S.C. 1691 et seq.); Section 504 of the Rehabilitation Act of 1973; the

Age Discrimination Act of 1975; the Drug Abuse Office and Treatment Act of 1972; the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970; §§ 523 and 527 of the Public Health Service Act of 1912; and Title VIII of the Civil Rights Act of 1968.

8.18 Trafficking in Persons.

a. Provisions applicable to a Recipient that is a Private Entity.

1. The Recipient, its employees, subrecipients under this award, and subrecipients' employees may not engage in —

- i. Severe forms of trafficking in persons;
 - ii. The procurement of a commercial sex act during the period of time that the award is in effect; or
 - iii. The use of forced labor in the performance of the award or subawards under the award; or
 - iv. Acts that directly support or advance trafficking in persons, including the following acts:
 - (i) Destroying, concealing, removing, confiscating, or otherwise denying an employee access to that employee's identity or immigration documents;
 - (ii) Failing to provide return transportation or pay for return transportation costs to an employee from a country outside the United States to the country from which the employee was recruited upon the end of employment if requested by the employee, unless:
 - (A) exempted from the requirement to provide or pay for such return transportation by the Federal department or agency providing or entering into the grant or cooperative agreement;
- or
- (B) the employee is a victim of human trafficking seeking victim services or legal redress in the country of employment or a witness in a human trafficking enforcement action;
 - (iii) Soliciting a person for the purpose of employment, or offering employment, by means of materially false or fraudulent pretenses, representations, or promises regarding that employment;
 - (iv) Charging recruited employees a placement or recruitment fee; or
 - (v) Providing or arranging housing that fails to meet the host country's housing and safety standards.

(b) Compliance plan and certification requirement:

1. *Certification.* Prior to receiving a grant or cooperative agreement, if the estimated value of services required to be performed under the grant or cooperative agreement outside the United States exceeds \$500,000, a recipient must certify that:
 - (i) The recipient has implemented a plan to prevent the activities described in paragraph (a) of this section, and is in compliance with this plan;
 - (ii) The recipient has implemented procedures to prevent any activities described in paragraph (a) of this section and to monitor, detect, and terminate any subrecipient, contractor, subcontractor, or employee of the recipient engaging in any activities described in paragraph (a) of this section; and
 - (iii) To the best of the recipient's knowledge, neither the recipient, nor any subrecipient,

contractor, or subcontractor of the recipient or any agent of the recipient or of such a subrecipient, contractor, or subcontractor, is engaged in any of the activities described in paragraph (a) of this section.

2. *Annual certification.* The recipient must submit an annual certification consistent with paragraph (b)(1) of this section for each year the award is in effect; or

(c) Uses forced labor in the performance of the award or subawards under the award.

(3) *Compliance plan.* Any plan or procedures implemented pursuant to paragraph (b)

must be appropriate to the size and complexity of the grant or cooperative agreement and to the nature and scope of its activities, including the number of non-United States citizens expected to be employed.

(4) Copies of the compliance plan. The recipient must provide a copy of the plan to the grant officer upon request, and as appropriate, must post the useful and relevant contents of the plan or related materials on its website and at the workplace.

3. *Minimum requirements of the compliance plan.* The compliance plan must include, at a minimum, the following:

(i) An awareness program to inform recipient employees about the Government's policy prohibiting trafficking-related activities described in paragraph (a) of this section, the activities prohibited, and the actions that will be taken against the employee for violations. Additional information about Trafficking in Persons and examples of awareness programs can be found at the website for the Department of State's Office to Monitor and Combat Trafficking in Persons at <http://www.state.gov/j/tip/>.

(ii) A process for employees to report, without fear of retaliation, activity inconsistent with the policy prohibiting trafficking in persons.

(iii) A recruitment and wage plan that only permits the use of recruitment companies with trained employees, prohibits charging recruitment fees to the employees or potential employees and ensures that wages meet applicable host-country legal requirements or explains any variance.

(iv) A housing plan, if the recipient, subrecipient, contractor, or subcontractor intends to provide or arrange housing, that ensures that the housing meets host-country housing and safety standards.

(v) Procedures to prevent agents, subrecipients, contractors, or subcontractors at any tier and at any dollar value from engaging in trafficking in persons, including activities in paragraph (a) of this section, and to monitor, detect, and terminate any agents, subgrants, or subrecipient, contractor, or subcontractor employees that have engaged in such activities.

(c) Notification to Inspectors General and cooperation with government. The head of a Federal agency making or awarding a grant or cooperative agreement must require that the recipient of the grant or cooperative agreement:

(1) Immediately inform the Federal agency and Inspector General of the Federal agency of any information it receives from any source that alleges credible information that the recipient, any subrecipient, contractor, or subcontractor of the recipient, or any agent of the recipient or of such a subrecipient, contractor, or subcontractor, has engaged in conduct described in paragraph (a) of this section; and

(2) Fully cooperate with any Federal agencies responsible for audits, investigations, or corrective actions relating to trafficking in persons.2. The CDFI Fund as the Federal awarding agency may unilaterally terminate this award, without penalty, if the Recipient or a subrecipient that is a Private Entity— --

- i. Is determined to have violated a prohibition in paragraph a.1 of this Section; or
- ii. Has an employee who is determined by the CDFI Fund official authorized to terminate the award to have violated a prohibition in paragraph a.1 of this Section through conduct that is either—

- A. Associated with performance under this award; or
- B. Imputed to the Recipient or the subrecipient using the standards and due process for imputing the conduct of an individual to an organization that are provided in 2 C.F.R. part 180, “OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement),” as implemented by our agency at 31 C.F.R. 19.335.

c. Provisions applicable to any recipient.

- 1. The Recipient must inform the CDFI Fund immediately of any information the Recipient receives from any source alleging a violation of a prohibition in paragraph a.1 of this Section.
- 2. The CDFI Fund’s right to terminate unilaterally that is described in paragraph a.2 or b of this Section:
 - i. Implements section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. § 7104(g)), and
 - ii. Is in addition to all other remedies for noncompliance that are available to the CDFI Fund under this award.
- 3. The Recipient must include the requirements of paragraph a.1 of this Section in any subaward the Recipient makes to a Private Entity.

d. Definitions. For purposes of this Section:

- 1. “Employee” means either:
 - i. An individual employed by the Recipient or a subrecipient who is engaged in the performance of the project or program under this award; or
 - ii. Another person engaged in the performance of the project or program under this award and not compensated by the Recipient including, but not limited to, a volunteer or individual whose services are contributed by a third party as an in-kind contribution toward cost sharing or matching requirements.
- 2. “Forced labor” means labor obtained by any of the following methods: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.
- 3. “Private entity”:
 - i. Means any entity other than a State, local government, Indian tribe, or foreign public entity, as those terms are defined in 2 C.F.R. 175.25.
 - ii. Includes:
 - A. A non-profit organization, including any non-profit institution of higher education, hospital, or tribal organization other than one included in the definition of Indian tribe at 2 C.F.R. 175.25(b).

B. A for-profit organization.

4. "Severe forms of trafficking in persons," "commercial sex act," and "coercion" have the meanings given at section 103 of the TVPA, as amended (22 U.S.C. § 7102).

8.19 Conflicts of Interest.

In accordance with 2 C.F.R. 200.318 of the Uniform Requirements the Recipient must maintain written standards of conduct covering conflicts of interest and employees engaged in the selection, award, and administration of contracts. If the Recipient has a parent, Affiliate, or Subsidiary that is not a state, local government, or Indian Tribe, the Recipient must also maintain written standards of conduct covering organizational conflicts of interest.

8.20 Change in Key Personnel.

If the Recipient replaces its Executive Director, Chief Financial Officer, the Board Chairperson or equivalent leadership official, the Recipient must notify the CDFI Fund in writing via a Material Event Form. The form should be submitted via a Service Request through the Recipient's AMIS account within 30 days of the occurrence.

8.21 Reporting of Matters Related to Recipient Integrity and Performance.

If the total value of the Recipient's currently active federal financial assistance, cooperative agreements, and procurement contracts from all Federal awarding agencies, including the assistance awarded pursuant to this Award Agreement, exceeds \$10,000,000 for any period of time during the Period of Performance, then the Recipient shall report semiannually to the System for Award Management (SAM) that is made available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)) about civil, criminal, or administrative proceedings as described in Appendix XII to the Uniform Requirements (2 C.F.R. part 200) for the most recent five year period, either to report information about any proceeding(s) not previously reported or affirm that there is no new information to report.

8.22 Procurement Standards.

When the Recipient uses its BEA Award to procure property and services it shall follow the UAR General Procurement Standards in 2 C.F.R. § 200.318 through 2 C.F.R. § 200.327.

8.23 Whistleblower Protections.

- (a) An employee of a Recipient or a subrecipient must not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body described in paragraph (a)(2) of 41 U.S.C. 4712 information that the employee reasonably believes is evidence of gross mismanagement of a Federal contract or grant, a gross waste of Federal funds, an abuse of authority relating to a Federal contract or grant, a substantial and specific danger to public

health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or grant.

- (b) The Recipient and subrecipients must inform their employees in writing of employee whistleblower rights and protections under 41 U.S.C. 4712, including statutory requirements for whistleblower protections at 10 U.S.C. 4701, 41 U.S.C. 4712, 41 U.S.C. 4304, and 10 U.S.C. 4310.
- (c) Costs incurred in connection with any proceeding against the Recipient or a subrecipient by any current or former employee of the Recipient or subrecipient who submits a whistleblower complaint of reprisal in accordance with 10 U.S.C. 4701 or 41 U.S.C. 4712 are subject to the provisions of 2 C.F.R. § 200.435(5)(b).

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