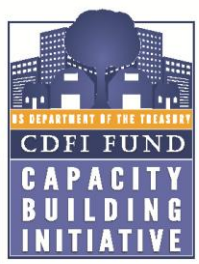


Scaling Up Microfinance



Employee Life Cycle Assessment Tool

Life Cycle Stage	How effective are we in this phase now?	How important is this to our mission and business strategy?	How might an increase in scale impact our decisions in this phase?	What actions should we take to advance in our approach to this phase?
Attract & Recruit				
Onboard & Train				
Retain & Develop				



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Employee Life Cycle Assessment Tool, Continued

Life Cycle Stage	How effective are we in this phase now?	How important is this to our mission and business strategy?	How might an increase in scale impact our decisions in this phase?	What actions should we take to advance in our approach to this phase?
Motivate & Challenge				
Succession & Transition				

