

# Strengthening Small & Emerging CDFIs

## Leading and Managing Organizational Change March 3, 2014

### Presenter Bios

**Pam Porter** is Executive Vice President at Opportunity Finance Network (“OFN”), where she leads the strategic consulting practice, providing services to the nation’s leading banks, foundations and community development lenders. With deep expertise in finance and talent management, she is recognized as a thought leader in capacity building, operational performance, and investing resources to achieve social impact. Prior to joining OFN, Pam spent 10 years as an executive at Right Management, the leading global talent management consulting firm, most recently as the EVP of Strategy and Planning. Earlier in her career, Pam worked as a corporate finance officer at JP Morgan. Pam serves on the Board of Directors for Colonial American Bank, a commercial bank covering the Mid-Atlantic. She also serves on the non-profit boards of UpLift Solutions, the Forum of Executive Women, and ION. She attended Wellesley College and is a member of the Business Leadership Council.

**Tabitha Atkins** joined OFN in May 2012 to assist with OFN’s strategic consulting practice, which provides capacity building expertise to CDFIs, community development organizations, lenders, and investors in order to improve access to affordable capital to low-income persons and communities throughout the country. Prior to joining OFN, Tabitha spent the last 10 years working in the community development finance field in various capacities. She was the New Markets Program Manager for the National Trust Community Investment Corporation’s \$343 million portfolio of 48 NMTC real estate investments, whereby she provided underwriting, asset management, and NMTC compliance functions to ensure the portfolio met the IRS regulatory and CDFI Fund programmatic requirements for the Rounds 1 and 4-7 Allocation Agreements, and that investor recapture risk was properly mitigated. One NTCIC project was to finance a twinned NMTC/HTC project that was for a local community college with a nursing and dental school, serving primarily low-income patients. As the Assistant Director, Structured Finance at The Bernstein Companies, she provided consulting services to assist CDEs with implementing compliance systems for their respective NMTC allocations and applying for NMTCs. Tabitha was also a Financial Analyst at the CDFI Fund, whereby she reviewed and made funding recommendations for applications submitted for the Financial and Technical Assistance, BEA, and NMTC Programs; certified entities as CDFIs and CDEs; and participated in outreach initiatives. She has a MBA from Johns Hopkins University and a Master’s of Public Policy and Administration from Jackson State University.

