

# CDFI Fund's Capacity Building Initiative

- The Capacity Building Initiative will greatly expand technical assistance and training opportunities for Community Development Financial Institutions (CDFIs) nationwide and significantly boost the ability of CDFIs to deliver financial products and services to underserved communities.
- Industry-wide training will target key issues currently affecting CDFIs and the communities they serve.



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# Scaling Up Microfinance Task Order

Expand the capacity of CDFIs that specialize in microfinance through a program focused on decreasing costs, exploring new products, building human capital, and improving business models in order to attract investments.

- •3 Trainings
- Technical Assistance
- Virtual Resource Bank



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#### **Presenters**



Joyce Klein Director FIELD The Aspen Institute

Luz Gomez Consultant FIELD The Aspen Institute



Leslie Hoffman Consultant FIELD The Aspen Institute



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## **Scaling Up Microfinance**



# **Underwriting to Scale**

Joyce Klein, FIELD at the Aspen Institute Luz Gomez, FIELD at the Aspen Institute Leslie Hoffman, FIELD at the Aspen Institute

November 1, 2013



# Underwriting Mentored Working Groups



#### Goal:

 Provide a collaborative learning experience that enriches your knowledge of underwriting as a component of risk management

#### Content:

- Case studies from industry and group members on key areas of underwriting success and struggle
- Examination of business model impact
- Reflection on individual and organizational approach

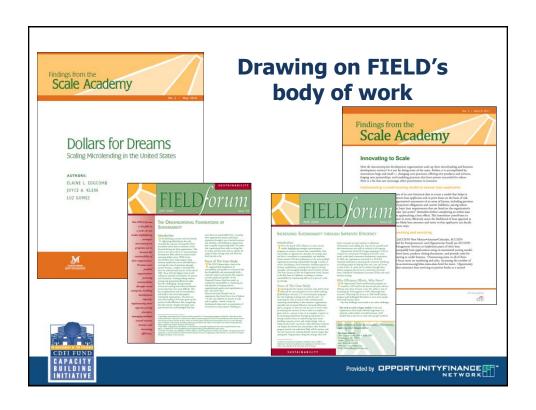


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## **Agenda**

- Intros
- The Road to Repayment Framework
- Underwriting Framework
- Key Takeaways







# Who's on the call today?



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What critical areas of underwriting do you feel need most attention?



#### What we heard...

How can we ensure our underwriting processes accommodate increasing scale?

How can technology help?

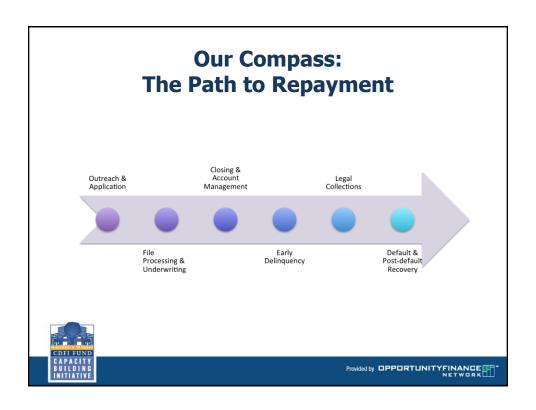
How can we ensure a strong portfolio?

How can we make underwriting more efficient?

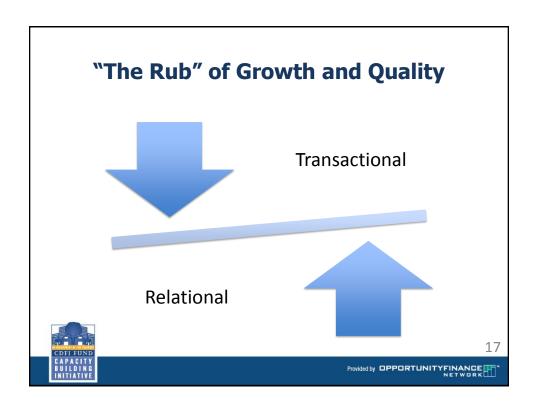


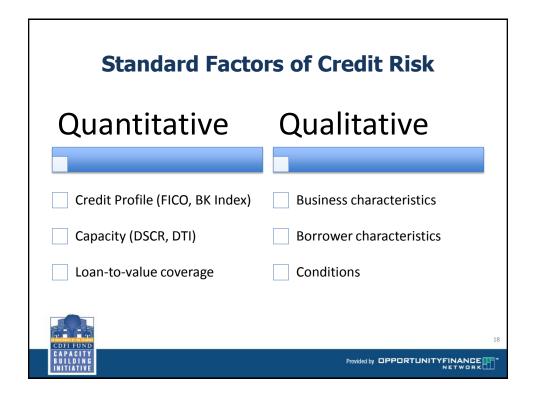
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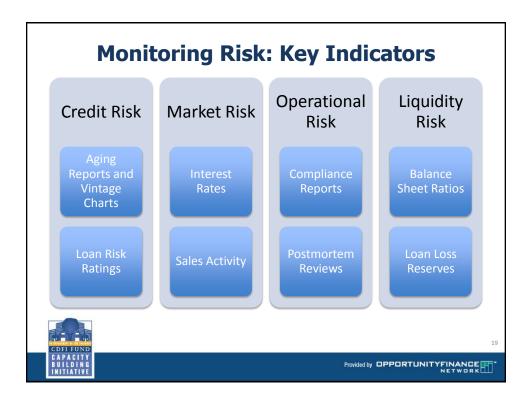
# Our Exploration of Underwriting Team Technology Efficiency Philosophy: Growth w/Quality Provided by OPPORTUNITYFINANCE METWORKS AT A PROVIDED TO THE PROPERTY OF THE PRO

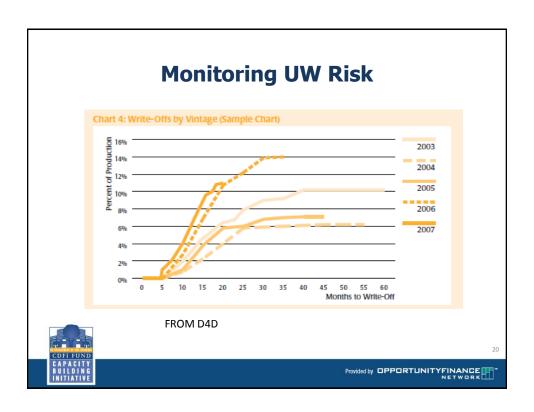


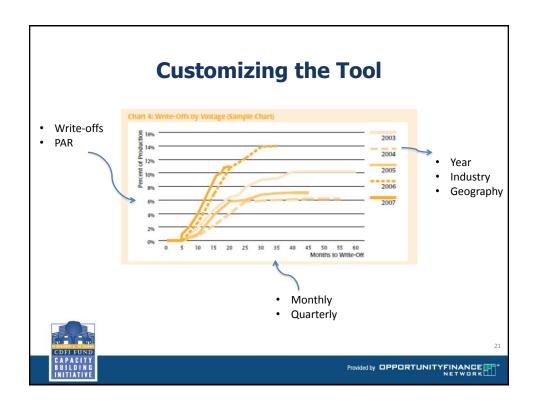








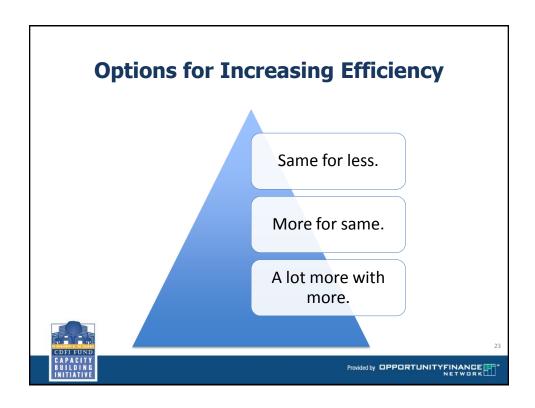


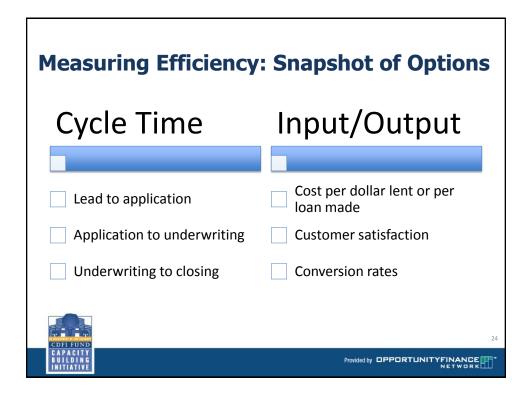


# What did we learn about growing with quality?

- Monitor and manage risk, explore four core areas of credit, market, operational and liquidity risk
- Strike a balance between quantitative and qualitative factors of credit risk
- Practical tools that can help include vintage charts, peer examples



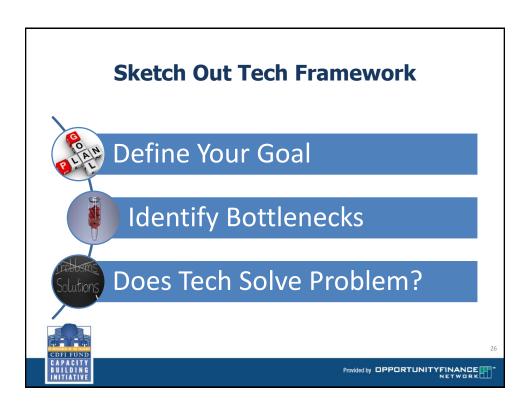




## What did we learn about efficiency?

- First think critically about the type of efficiency you want
- Measuring efficiency = cycles times + input/outputs





#### **Share Your Experience**

- Has your organization worked to centralize processes and increase access to its loan files?
- How are you currently accessing credit reports? How many people have direct access to the reports?
- What document storage solutions is your organization using?
- Has your organization incorporated technology into the document-collection process?



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### **Technologies to Improve the Lending Lifecycle** Underwriting Customer Servicing & & Loan Acquisition Collections Loan Loan Closing Application Credit evaluation grids Statistical scoring models (MMS, build your own -ACCION East; OnDeck; InVenture/InSight) Use of alternative credit data (Demyst Data, Cignifi, Yodlee, LexisNexus, and L2C) Provided by OPPORTUNITYFINANCE

## **Internal Evaluation Questions**

- Defining problems/Pain points: What problem or pain point in the lending process do we address first? Is the pain point internal to the organization (i.e. staff capacity) or external (i.e. customer challenges)?
- Price: How much does the tool/technology to solve those problems cost upfront? What are the ongoing costs?
- Efficiency: How will this improve the efficiency of the loan process? How can I quantify this efficiency? What metrics will I use?



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# More Internal Evaluation Questions

- Staff input: What expertise on the staff do I need to tap for insights into changes to be made in this area?
- Training: Is there an early adopter of technology that can help train others on staff (train the trainer)? Who can assist me in designing the training? How much time should I allot for adoption of the technology?
- Feedback: How will I garner feedback and make adjustments to new technology as we begin using it?

## What did we learn about technology?

- Sketch out a technology framework, using internal evaluation questions as a tool
- Think internally about bottlenecks in your own processes
- Explore available options from third-party vendors



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# **QUESTIONS?**



## **Areas of Specialization**

#### Front-end focus

 Staffing in marketing/sales and underwriting

# Back-end support

 Monitoring, compliance and collections.



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## **Hiring for Organizational Values**

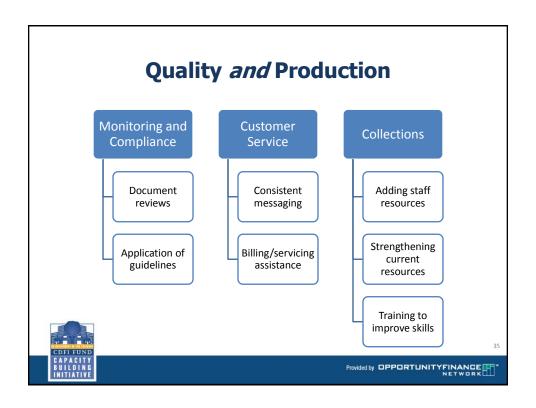


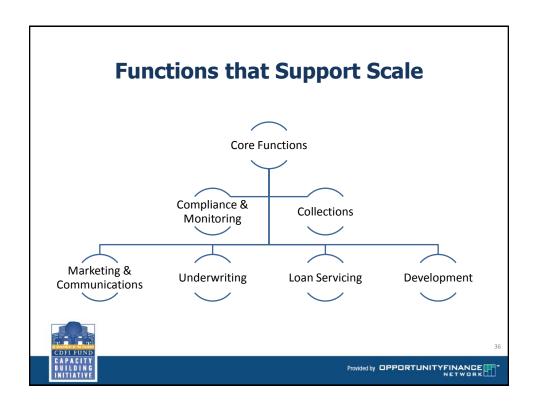
- Explicit, regular discussion of values.
- Hiring to those values first, combined with a focus on sales.
- Implemented incentive system that rewarded quality and production.

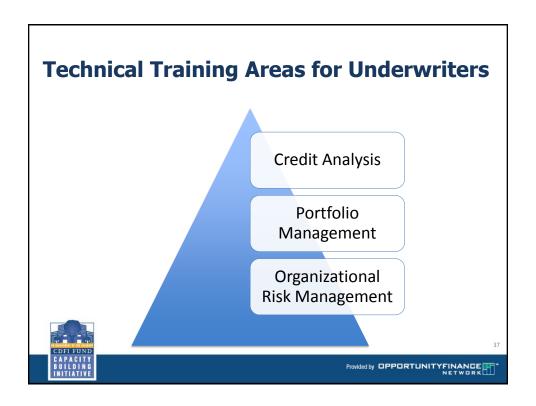


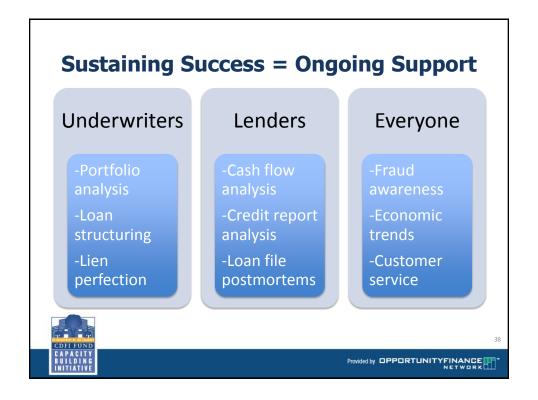
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#### What did we learn about team?

- Trends in the industry include specialization, value hiring, functions that support scale
- Create onboarding for success
- Focus on key technical areas of training for underwriters
- Keep training expertise fresh and offer ongoing support



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# What Changes Are Group Members Making?



# **QUESTIONS?**



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# ADDITIONAL RESOURCES & CONTACT INFORMATION



#### **Additional Resources**

 Dollars for Dreams: Scaling Microlending in the United States (2010)

http://fieldus.org/Publications/DollarsForDreams.pdf

 Surviving the Recession: How Microlenders are Coping with Changing Demand, Risk and Funding (July 2010)

http://fieldus.org/Publications/TrendlinesMicrofinance.pdf

 FIELD forum Issue 23: The Organizational Foundations of Sustainability (2009) on ACCION New Mexico-Arizona-Colorado

http://fieldus.org/Publications/FieldForum23.pdf



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#### **Sample Third-Party Technology Vendors**

- Microloan Management Services: http://www.acciontexas.org/mms/about/
- OnDeck Capital: <a href="http://www.ondeck.com/">http://www.ondeck.com/</a>
- Inventure/Insight: http://www.inventure.org/using/learn-about-insight
- Demyst data: <a href="https://demystdata.com/">https://demystdata.com/</a>
- Cignifi: <a href="http://www.cignifi.com/en-us/">http://www.cignifi.com/en-us/</a>
- Yodlee: http://www.yodlee.com/



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### Thank you!

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## **Scaling Up Microfinance Fall Webinar Series**

- **New Product Development** 
  - Ashvin Prakash and Brenton Peck, CFSI

**Underwriting to Scale** 

- Leslie Hoffman and Luz Gomez, FIELD at the Aspen Institute

**Customer Acquisition-Reaching and Retaining Your Customers** 

- Ginger McNally, OFN and Maria Semple, The Prospect Finder

**Loan Fund and Credit Union Collaborations** 

- Seth Julyan, OFN and Melanie Stern, The Federation





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